



# AHEPP ANNUAL 2025

February 24-26, 2025  
Doubletree by Hilton Hotel  
at the Entrance to Universal Orlando  
Orlando, FL



# Welcome to AHEPP Annual 2025

## Table of Contents

Welcome .....	1
General Information ..	2
RITN.....	3
Monday Agenda .....	4
TranscendX.....	5
Tuesday Agenda .....	6
Wednesday Agenda ...	7
Planning Committee ...	8
Sponsors .....	9
Evacuated.....	10
Notes.....	11



**On behalf of the AHEPP Advisory Board and Planning Committee, we are pleased to welcome you to AHEPP's annual conference, AHEPP Annual 2025!**

The AHEPP Annual Conference is designed with you in mind. We strive to provide opportunities for our old and new friends to strengthen relationships and learn from our peers. We want you to learn from healthcare related responses that went well and those that could have gone better. We want you to talk to people you know and make new acquaintances and friends. Take advantage of this wonderful opportunity to hone your skills and help others to hone theirs.

We would be remiss if we didn't thank our Advisory Board, the Conference Planning Committee, keynote speakers, session presenters, and our exhibitors. We also want to thank the dozens volunteers that dedicate their time and energy to Certification, Professional Standards, Tools & Resources, and many other activities. Finally, we want to thank you for attending this conference and for all you do to assure we are Moving Preparedness Forward!

Warmest Regards,  
Kristine Sanger and Keith Hansen  
Co-Executive Directors

**CONFERENCE REGISTRATION HOURS**

**Located in the Seminole Lobby**

Monday, February 24 .....8:00AM - 6:00 PM  
Tuesday, February 25 .....7:00 - 8:00 AM  
Wednesday, February 26 .....7:00 - 8:00 AM

**MOBILE APPLICATION**

To view the full agenda outlining sessions and to access presenter slides, please download the AHEPP Annual Conference mobile app.

Whether using a smartphone, laptop, or tablet, the mobile app can be downloaded by using the QR code or by visiting:



<https://my.yapp.us/AHEPP2025>

**EXHIBIT HALL**

**Exhibit Hall**

Located in the Seminole Lobby

Monday, February 24  
12:00 - 6:00 PM.....Exhibit Setup

Tuesday, February 25  
7:00 - 8:00 AM .....Networking Breakfast  
10:00 - 10:30 AM .....Networking Break  
11:30 - 1:00 PM .....Networking Lunch  
3:05 - 3:30 PM .....Networking Break

Wednesday, February 26  
7:00 - 8:00 AM.....Networking Breakfast  
9:30 - 10:00 AM .....Networking Break  
12:00 - 1:30 PM .....Networking lunch

**WIFI INFORMATION**

Wi-Fi is available in all meeting spaces. Simply select:  
WiFi: HiltonHonorsMeeting  
Password: AHEPP25

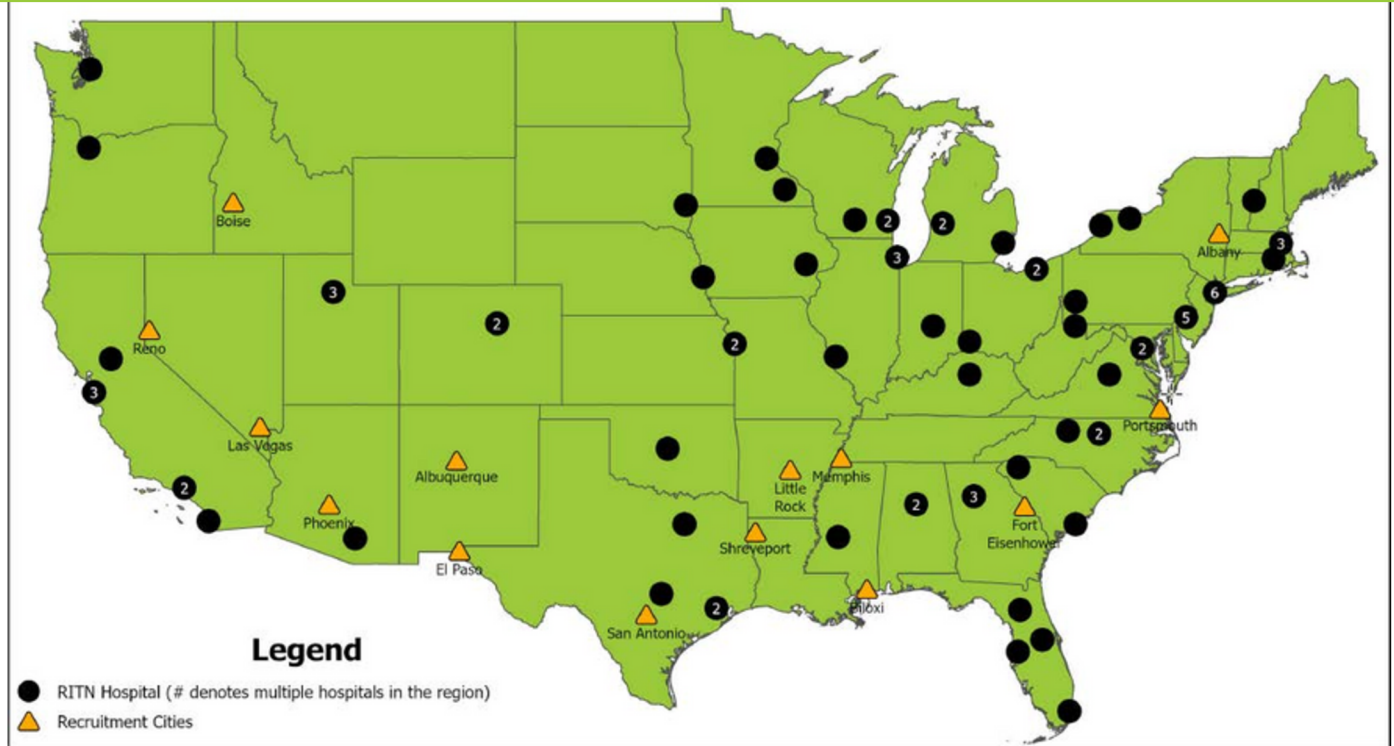
Be Sure to Tag #AHEPP2025 with your social media posts.

Follow us on X at  
<https://twitter.com/AHEPP1>



# JOIN THE RITN

## Radiation Injury Treatment Network<sup>SM</sup>



**Does your medical center have a bone marrow transplant unit and/or hematology/oncology unit and are located near any of these cities?**

Albany, NY, Albuquerque, NM, Augusta, GA, Biloxi, MS, Boise, ID, El Paso, TX, Fresno, CA, Honolulu, HI, Las Vegas, NV, Leeds, MA, Little Rock, AR, Memphis, TN, Nashville, TN, Phoenix, AZ, Portsmouth, VA, Reno, NV, San Antonio, TX, Shreveport, LA, or Wichita, KS?

**Then the Radiation Injury Treatment Network needs YOU!**

The Radiation Injury Treatment Network (RITN) comprises of medical centers in the management of bone marrow failure which are preparing to care for patients with Acute Radiation Syndrome following a mass casualty disaster.

RITN hospitals are paid an unrestricted grant for the following activity:

- Annual tasks: Administrative (task reporting, quarterly webinar, etc.), Exercise (participate in an RITN facilitated web-based TTX), Education (several options available)
- Quarterly WebEx meeting (1 hour)
- Participation in ad hoc projects as available
- Annual time commitment (dependent on how involved you want to be):
  - oPrimary MD - 5-15 hours
  - oPrimary coordinator - 10-20 hours
  - oSecondary coordinator - 5-10 hours
  - oEmergency manager - 5-20 hours



**RADIATION INJURY TREATMENT NETWORK**

NMDPSM  
ATTN: Radiation Injury Treatment Network  
This project is supported by funding from the NMDP and the Department of the Navy, Office of Naval Research Grant to the National Marrow Donor Program.

**Scan this code to learn more:**



Monday, February 24 • Pre-Conference

**8:00 - 9:00 Pre-Conference Sessions Check In**

<p>9:00am - 4:00pm</p>	<p><b>All pre-conference sessions run concurrently. Please register for only 1 session.</b></p>	<p><b><i>Achieving Regulatory Compliance by Preparing for Crisis Response: A Workshop for Healthcare Leaders and their Emergency Managers</i></b> Presented by: Greg Santa Maria</p> <p><i>AHEPP Professional Standard: Compliance, Law, Regulatory</i></p> <p><i>Room: Seminole A</i></p>	<p><b><i>Leadership Solutions. The Why, How and What of Building, Growing, and Excelling in your Career and EM Program</i></b> Presented by: Phil Chaffe</p> <p><i>AHEPP Professional Standard: Leadership</i></p> <p><i>Room: Seminole B</i></p>
	<p><b><i>Pediatric Response Planning for Hospital Emergency Preparedness</i></b> Presented by: Julienne Ehlers &amp; Scott Starkie</p> <p><i>AHEPP Professional Standard: Strategic Planning</i></p> <p><i>Room: Sun &amp; Surf 4-5</i></p>	<p><b><i>Resilient Hospitals: Mastering IT Downtimes Preparedness</i></b> Presented by: Mark VanDyke</p> <p><i>AHEPP Professional Standard: Strategic Planning</i></p> <p><i>Room: Sun &amp; Surf 1-3</i></p>	<p><b>The 2025 AHEPP Annual Pre-Conference Sessions have been approved for 6 HcEM Re-certification Continuing Education Units</b></p>

**12:00- 5:00pm Exhibit Hall Set Up/Registration Desk Open**

# Transforming Preparedness for Healthcare Resilience

transcend 

## Beyond Checking the Box—Driving Real Preparedness Impact

TranscendX empowers healthcare organizations with data-driven emergency management solutions that strengthen resilience and operational readiness.



### Healthcare Experience

With over two decades in healthcare, we understand the unique challenges of emergency management.



### Greater Impact—Less Effort for You

We value your time, delivering a seamless experience with every service.

We streamline preparedness, optimize downtime response, and implement automation — all within the tools you already use.

Scan to Learn More  
Transform your  
approach today!



[www.transcendx.us](http://www.transcendx.us) | [mark@transcendx.us](mailto:mark@transcendx.us)



**Smarter Strategies.  
Stronger Resilience.**

## Tuesday, February 25 • Conference

<b>7:00 - 8:00am Registration, Breakfast &amp; Networking</b>				
8:00 - 8:30	<b>Welcome and Opening Remarks</b>			
8:30 - 9:45	<b>Healthcare Preparedness and Resilience in the Face of Climate Change</b> Presented by Paul Biddinger, MD <i>Room: Seminole Ballroom CDE</i>			
<b>9:45 - 10:00am Break &amp; Networking</b>				
10:00 - 11:15	<b>Collaborate with Colleagues</b> Presented by: Andrew Moull, HcEM-M, MA, MDEM & Anna Hansen, MPH <i>Room: Seminole Ballroom CDE</i>			
11:20 - 12:10	<b>Building on the Fly by Design: How the Nation Prepares for Catastrophe</b>  By Jeffrey Freeman, PhD, MPH & Lauren Sauer, MSc <i>Room: Seminole A</i>	<b>I know a Guy - Leveraging Partnerships to Increase Resilience in Disasters</b>  By Christopher Blomgren, RN, BS, MS, MEP <i>Room: Seminole B</i>	<b>System Level Unified Command: A Case Study of a Healthcare System's Response to the CrowdStrike Incident</b>  By Julie Bulson, DNP, MPA, RN, NE-BC, HcEM-M <i>Room: Sun &amp; Surf</i>	<b>When Things go Boom in the Basement</b> By Richard Howlett & Joshua Cook  <b>Critical Infrastructure Failure: When Standing Water Brings Surgeries to a Standstill</b> By Donald L. Grubb III, BSPH, PN, CHEP & Elizabeth M. Garrasi, HcEM-P <i>Room: Seminole CDE</i>
<b>12:10 - 1:30pm Lunch &amp; Networking with Vendors - Seminole Lobby</b>				
1:30 - 2:00	<b>An EF-4 Tornado and the Resolve of a Critical Access Hospital</b> By Erica McAllister, MPH, CHSP, CHEP, CHFM, CLSS-HC & Megan Stephens, RN, BSN <i>Room: Seminole A</i>	<b>Armed Intruder Spot Drills: A Beneficial Way to Engage Front Line Workers</b> By Kim Eischeid, MPA, CHEP, RRT-ACCS, CCP-C <i>Room: Seminole B</i>	<b>Limited Resource Healthcare Facility Considerations for Disaster Preparedness</b> By Caren Herring, DNP, MSN, RN, NHDP-BC & Joel Evans <i>Room: Sun &amp; Surf</i>	
2:05 - 3:05	<b>Managing Population Influx: Emergency Preparedness and Response in High-Traffic Destinations</b> Presented by Mark VanDyke, Eric Alberts, CEM, CHEP, FPEM, and Nealon Joseph, MPS, FPEM, FMI <i>Room: Seminole Ballroom CDE</i>			
<b>3:05 - 3:30 Break and Networking with Vendors - Seminole Lobby</b>				
3:30 - 4:20	<b>An AED for your EM Program: Rebuilding an Emergency Management Program from the Ground Up</b>  By Deb Teske, HcEM-M, CEM <i>Room: Seminole A</i>	<b>Mass Casualty Incident Response Planning Consideration Workshop</b>  By Paul A. Mikita II, HcEM-M, MA-EDM, RN, CEN, CEM <i>Room: Seminole B</i>	<b>Minimizing the RISC to your Healthcare Facility</b> By Rachel Lehman & CDR Thomas Christl	
4:25 - 5:15			<b>Enhancing Objectivity of the HVA: Lessons Learned in HVA Strategy, Data Management, and Execution</b> By Leanna Molnar, MS & Caitlin Flynn, CHSP, CHPCP <i>Room: Sun &amp; Surf</i>	
<b>5:30 - ?? Collaborate with Colleagues - On Your Own</b>				
Please make and effort to network with colleagues. Dinner is on your own.				

## Wednesday, February 26 • Conference

7:00 – 7:50	<p><b>Elevating the AAR: Pearls, Pitfalls, and Pointers to Increase Efficiency and Effectiveness of After Action Reviews</b></p> <p>Presented by: Lance Lunch &amp; Anthony DeGeorge Room: Seminole A</p> <p><i>Sponsored by:</i> </p>	<p><b>Get Prepared with Evacused</b></p> <p>Presented by: Miriam Gordon Room: Seminole B</p> <p><i>Sponsored by:</i> </p>	
<b>8:00 – 8:30 Welcome, Announcements, and Introductions</b>			
8:30 – 9:30	<p><b>Behavioral Threat Assessment In Healthcare: Views from the Field</b></p> <p>Presented by Lynn VanMale, PhD, CTM Room: Seminole Ballroom CDE</p>		
<b>9:30 – 10:00am Break &amp; Networking – Seminole Lobby</b>			
10:00 – 10:50	<p><b>Designing and Expanding a Business Continuity Program for a Healthcare System</b></p> <p>By Julie Bulson, HcEM-M, DNP, MPA, RN, NE-BC Room: Seminole A</p>	<p><b>Violent Threats in Healthcare – A Multidisciplinary Response Team Approach</b></p> <p>By Matt Van Voorhis, MBA, CHEP Room: Seminole B</p>	<p><b>Elderly Vulnerability and Disaster-Associated Psychological Trauma: Considerations for Facility Decision Making</b></p> <p>By Jacquelyn Marchand, PhD Room: Sun &amp; Surf</p>
11:00– 12:00	<p><b>An Introspective Analysis of the March 22, 2024 Deadly Children's Bus Crash in Austin, Texas</b></p> <p>Presented by: Donald Denson, MS Room: Seminole Ballroom CDE</p>		
<b>12:00 – 1:30pm Lunch &amp; Networking with Vendors- Seminole Lobby</b>			
1:30 – 2:30	<p><b>When Disaster Strikes Back to Back: Lessons Learned Emory Midtown Hospital</b></p> <p>Presented by: Kyesha L. Turner, MPA, AEM Manager, Emergency Management, Emory University Hospital Room: Seminole Ballroom CDE</p>		
2:40-3	Final Announcements & Prizes		
3:05– 3:55	<p><b>Using Serious Safety Events Tabletop Exercises as a Tool for Decreasing Patient Safety Events</b></p> <p>By Elizabeth M. Garrasi, MS, CHEP, CEDP, HcEM-P Room: Seminole A</p>	<p><b>Planning for the “Party” – Lessons Learned from the RNC</b></p> <p>By Lisa M. Hass-Peters, RN, NHDP-C Room: Seminole B</p>	<p><b>Cyber Crisis Rx: Tools for Healthcare Resilience</b></p> <p>By Nicole Ziogas, MPH &amp; Andrew Dahl Room: Sun &amp; Surf</p>
4:00 – 4:50	<p><b>Building a Resilient Future: Developing an Effective Emergency Management Program in Healthcare</b></p> <p>By Adam Lee, MBA, MS, CEM Room: Seminole A</p>	<p><b>Achieving a Culture of Zero Violence: Leadership Strategies to Reduce the Risk and Anxiety of Patients, Staff, and Visitors</b></p> <p>By Brian Uridge, MPA, CHPA, CPP, CTM Room: Seminole B</p>	<p><b>Reframing Healthcare Downtimes Incidents as Patient Safety Emergencies – Lessons Learned from CrowdStrike</b></p> <p>By Jennifer Shearer, MPH &amp; Gabriela Dolagaray, MD Room: Sun &amp; Surf</p>

**The 2025 AHEPP Annual Conference has been approved for 12 HcEM Re-certification Continuing Education Units.**



# Thank you AHEPP Annual 2024 Planning Committee

*These are the Creative Brains behind this AMAZING Program!*

## **Darcy Golliber, HcEM-M**

Emergency Preparedness  
Coordinator, CommonSpirit  
Health, Kansas

## **Michelle Hill, HcEM-P**

Hospital Preparedness Program  
Coordinator, Nebraska  
Department of Health and  
Human Services, Public Health  
Division, Emergency  
Preparedness Response Unit

## **Anna Hansen, MPH**

Conference Coordinator,  
Association of Healthcare  
Emergency Preparedness  
Professionals (AHEPP)

## **Keith Hansen, MBA**

Co-Executive Director,  
Association of Healthcare  
Emergency Preparedness  
Professionals (AHEPP)

## **Christopher Krichten**

Executive Director, Risk and  
Safety, Country Meadows &  
Ecumenical Retirement  
Communities

## **Dave McGraw, HcEM-M**

Director of Emergency  
Preparedness and Response,  
Safety and Security Director,  
Spanish Peaks Regional Health  
Center

## **Kassondra Stockman-**

## **Sousa, HcEM-M, MFS, CBCP**

Emergency Preparedness  
Advisor, Halton Healthcare,  
Canada

## **Kristine Sanger**

Co-Executive Director,  
Association of Healthcare  
Emergency Preparedness  
Professionals (AHEPP)

## **Shawn Stoen**

Emergency Preparedness  
Program Manager, Central and  
West Central Minnesota  
Healthcare Coalitions

## **AHEPP Healthcare EM Certification**

*Advance Your Career. Expand Your Network. Elevate Preparedness.*

Take the next step in your healthcare emergency management journey with the AHEPP Certification Training Program—a structured, expert-led program designed to enhance your skills, connect you with industry leaders, and prepare you for real-world challenges.

### **Whats Included?**

**Full Coverage:** Travel, hotel, and registration for the 2026 AHEPP Conference

**2-Year AHEPP Membership:** Access to exclusive resources & events

**Mentorship & Peer Support:** Learn from a seasoned EM professional & join a nationwide network

**Hands-On Experience:** Develop & observe real-world exercises with expert guidance

**Comprehensive Prep for Your Certification:** Plus, an educational program that goes through all pre-requisite trainings and readings

### **Why AHEPP?**



#### **Education**

Deepen your expertise with expert-led learning



#### **Professional Development**

Gain credentials that advance your career



#### **Exclusive Resources**

Access best practices & cutting-edge tools



#### **Networking**

Build lasting connections in healthcare EM



Scan to Learn  
More



FACILITATED BY:

**transcend**

# Thank you AHEPP Annual 2024 Sponsors

We couldn't have done it without you!!

## Platinum Sponsors



## Gold Sponsor



## Bronze Sponsors



Cybersecurity



NORTH AMERICAN RESCUE®  
www.NARescue.com • 888.689.6277



TRACIE  
HEALTHCARE EMERGENCY PREPAREDNESS  
INFORMATION GATEWAY



**GET PREPARED WITH EVACUSLED**  
**Wednesday February 25th , 2025 7:00 AM**

**Evacusled Evacuation Sled :**  
**15 MINUTE Repeat Sessions**  
**Demo & Discussion by Founder**  
**Miriam Gordon**

**Wednesday February 25th , 2025**  
**7:00 AM - 8:00 AM**  
**Room # Seminole B**

**Demo Sessions :**

**Demo 1 : 7:00 AM - 7:15 AM**  
**Demo 2 : 7:15 AM - 7:30 AM**  
**Demo 3 : 7:30 AM - 7:45 AM**  
**Demo 4 : 7:45 AM - 8:00 AM**



**LIVE**

**As PLATINUM SPONSOR, we at Evacusled Inc**  
**support AHEPP in your mission of**  
**“MOVING PREPAREDNESS FORWARD”**

**Demo of Flagship Model : SLED2GO EVACUSLED (Model ESGO)**

- The Gold Standard in Emergency Evacuation
- Sleds designed in partnership with Nurse Managers & EMs
- Rolls on underside wheel system, meets OSHA RWL requirements
- Built in underside foot area braking system
- Requires only one rescuer
- Bariatric and Pediatric solutions available
- Be prepared for evacuation with the best

Contact [info@evacusled.com](mailto:info@evacusled.com) or call 1-866-301-7533 or Scan



**SLED2GO®**

The Top 10 Things I learned at AHEPP were....

1

---

2

---

3

---

4

---

5

---

6

---

7

---

8

---

9

---

10

---

People I want to stay In touch With....

---

---

---

---

---

---